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The European Evangelist

PROGRAM BUDGET

A TOTAL RESOURCE PLAN

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The European Evangelistic Society, since its inception, has relied on voluntary support by concerned individuals and churches who share in the vision and mission of the work in Germany. The success of the Institute for Christian Origins and the Gemeinde bear witness to many gifts of prayers, time, energy, and financial support.

Through the newsletter and through personal correspondence you have been informed of the activities, accomplishments and needs of the Society. As is often the case with an endeavor supported by contributions, the needs have sometimes been extreme to the extent that "emergency" focus has been given to the financial status of the Society, i.e., "meeting the budget."

In an effort to apprise you of the activities and needs of the Society more realistically and more accountably, but within the spiritual context which must be the primary focus of our mission, the Board of Directors of the EES has established a new "program budget" format which will be implemented in 1984. The new format is designed to focus on EES goals and their achievement within the framework of a total resource plan.

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Budgets are accounting mechanisms--recording the projected and actual flow of funds of an organization. A resource plan more accurately demonstrates the variety of gifts (God-given abilities) and the specific uses of those gifts as an integral part of fulfilling the mission of the Society. This plan allows economic commitment to be seen as just one of the aspects of total spiritual commitment to the "renewal of the Church in our time" (see B. Thurston's lead article in the last issue of The European Evangelist).

The development of a resource plan involves several steps:

(1) Determination of goals and priorities for the long-run, for the short-run, and for the operating year.

(2) Establishment of the activities required to meet the goals, which include the current year and also the beginning stages required to meet the long term goals.

(3) Development of a complete resource plan for achieving the goals. The sources and uses of all resources are important--time, energy, gifts-in-kind, as well as money.

(4) Evaluation of the existing resource plan in view of needed revisions and/or modifications.

There are two advantages to this type of planning:

(1) Income and expenditures may be directly applied to program priorities; and

(2) A resource plan may be integrated with the spiritual life of the EES.

After three years of prayerful deliberation the Directors have developed a set of goals, the activities required for implementation, and the resource plan which will support the activities. Examples of our long run goals are as follows:

GOALS	IMPLEMENTATION	SUPPORT NEEDS	RESOURCE EXPENDITURE	
			MONETARY	NON-MONETARY
1. Investigate the Gospel; proclaim, publish and demonstrate the results.	Ongoing scholarship by the Institute and work with the Gemeinde (congregation).	Prayers, continuing dialogue with and monetary support of the Institute by the EES. Prayers, open communication, monetary support of the Gemeinde by the EES and by the congregation.	Institute Personnel Operations Gemeinde Operations	Extraordinary hours devoted to scholarly endeavors; continue interaction with the University.
2. Increase the commitment of the EES and interested groups.	Ongoing activity.	Travel and publicity by Executive Director; an increase in activity by the Nominations Committee and the Directors.	USA Personnel Operational expenses	20,000 miles traveled to meet 100 member and 100 new individuals and churches. Guest in 50 homes. Development of expanded public relations to inform public of EES purposes.

(Chart and article continued on page 3.)

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GOALS	IMPLEMENTATION	SUPPORT NEEDS	MONETARY		RESOURCE EXPENDITURE	
			NON-MONETARY	NON-MONETARY	NON-MONETARY	NON-MONETARY
3. Increase number of churches in Germany.	Develop fraternal relations with other congregations. Work toward establishing new congregations as opportunity allows and God directs.	Initial support by EES in identification of location and in financial assistance. Cooperate in internship for church planters.	Start-up Personnel Operations		Efforts by Institute Director and Congregation minister to extend fraternal relationships with others. Strengthen existing congregation to serve as an example.	

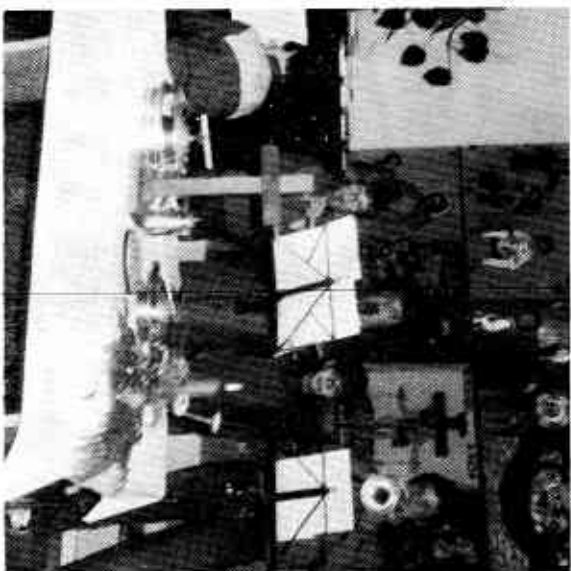
Although traditional accounting records will continue to be kept, it is the belief of the Directors that the new resource plan will allow for improved recordkeeping of all resources which are given and of successful goal achievement in light of the Society's spiritual commitment.

Whether you give of you home and food to the Executive Director on his travels; whether you give of your time and energy in proclaiming the work of the EES; whether you give from your financial resources--all are gifts which will be accepted and acknowledged with prayerful thanksgiving.

The hope of the Directors is that resource sharing by all concerned individuals toward the fulfillment of the mission of the Society will bring us renewed spiritual unity in commitment and purpose for the glory of God, in whose name we serve.

(In addition to teaching at Indiana University, Dr. Dial also serves as a Director of the EES and chairs our Finance Committee.)

At Christmas Time



Christmas is a very special time in Germany just as it is in the United States. Here are pictured members of the family Kohlen providing special music for the Christmas service (Advent Sunday) last year of Tuebingen Christian Church (Christliche Gemeinde).

Midwinter Rally

The midwinter conference of Christian workers in Europe will convene in Rüsselsheim (near Frankfurt) West Germany, December 28-30, 1983. Dr. Burton Thurston has been invited to speak on Ephesians 4:17-19.

This rally includes Christian Church missionaries, American military chaplains and other military personnel, European Christians, and families of these groups. It meets each year in the week between Christmas and New Years and is a highlight of Christian fellowship opportunities.



Emergency!

Our financial situation became acute in September. We avoided passing the limits of our "overdraw" in Germany only by emergency measures. At the same time we experienced the final failure of our heating system in Tuebingen which required immediate replacement.

An emergency appeal was sent immediately (on September 16) to our Members and Directors and a few others. The primary information was supplied in these three paragraphs:

(1) Information received this week informs me that our overdraft limit by which we pay Institute expenses and salaries in Germany has almost been reached by August expenses. We send the maximum available funds to Germany each month but they are less than expenditures in Germany as our regular reports have informed you.

(2) Even our very modest salaries cannot be paid in full for September. The Thurstons have been on staff less than three months and in Germany less than two months. With full salary, they serve with deliberate self-sacrifice. It is not right for us to ask more than the extraordinary generosity the have already willingly given in accepting the challenge of tireless service in Germany at a drastic reduction of their previous income levels.

(3) Our building in Tuebingen serves both the Institute for the Study of Christian Origins and as the meeting place the Christian Church (Christliche Gemeinde) in Tuebingen. Already this year unexpected repairs to the heating system have resulted in the spending of 164% of the budget for maintenance and repairs in Germany. Today came notice from Burton Thurston that the remainder of the heating system suddenly expired from old age. Replacement which had to be arranged immediately will cost approximately \$2,685.00. There was no choice; the order has been given. The money is not available.

Special gifts received from late September through early November totaled \$6,145.78. This has enabled us to pay for the new heating system, to catch-up on our financial commitment to our Christian congregation in Tuebingen which had to be withheld for one month, and to meet salaries and all expenses through October. For this generous outpouring we are most grateful!

There is still a critical need for increased regular giving by and through all of our friends. The drastic jump in expenses in the last six months of 1983 has not been met by equal increases in income. This is not unexpected, but it is very serious!

We appeal to each of our readers individually:

(1) Will you ask your congregation's missions/outreach committee to include - or increase - the European Evangelistic Society in its 1984 budget for at least a modest regular or special amount?

(2) Will you remember us in your personal gift-giving this Christmas and in 1984, and also share our need and your example with others of your acquaintance who may help also? Please pray (!) and give and help any and every way you possibly can!

Busy Bonnie

In addition to sharing many responsibilities and activities in the Institute, Dr. Bonnie Thurston has begun a new Bible study group in the Thurston home in Tuebingen (Ulmenweg 4, 10G #3) consisting primarily of the wives of the University professors and students.

An honor and opportunity of special significance has been afforded to Bonnie with the invitation to be one of eighty scholars world-wide to engage in the Christian-Buddhist dialogue at the Second East-West Religions in Encounter Conference in Honolulu, Hawaii, January 3-11, 1984.

Bonnie will provide a New Testament position at the meeting and present one of the formal papers. She and Prof. Dr. Hans Küng will be the two representatives from Tuebingen.